



Newsletter | September 21st, 2021

Scot Gov: Stop The Spike

Campaign Overview

The Stop the Spike Campaign with supporting pillars has launched in recognition of the rising numbers in Covid cases. The campaign aims to remind the public of the key safety measures they should continue doing to keep themselves and others safe.

Key Messages

The campaign advises the public to: Keep mixing with others to a minimum Try to meet people outdoors wherever possible Try to keep a distance from others
Continue to wear face coverings when required Continue to test regularly

‘Wee Reminder’

Looks to help engrain twice weekly asymptomatic universal testing as a habit for people in Scotland. As cases are currently high, it’s important that everyone tests regularly to help find the virus and stop the spread.

Key Messages

Cases are high in Scotland. Let’s stop the spike.

Wee reminder that: It’s important to take your two Covid tests every week, even when vaccinated. Around 1 in 3 people with COVID-19 don’t show any symptoms.
Testing regularly helps find the virus, stopping it before it spreads. Test kits can

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track the presence of the virus in our communities.

Statutory Sick Pay Rebate Scheme

If you are a small- or medium-sized business, you may be entitled to reclaim the costs of Statutory Sick Pay (SSP) for sickness absence due to COVID-19.

The repayment will cover up to 2 weeks SSP starting from the first qualifying day of sickness, if an employee is unable to work because they:

- have coronavirus symptoms
- are self-isolating because someone they live with has symptoms
- are self-isolating because they've been notified by the NHS or public health bodies that they've come into contact with someone with coronavirus
- have been advised by letter to shield because they're clinically extremely vulnerable and at very high risk of severe illness from coronavirus
- have been notified by the NHS to self-isolate before surgery for up to 14 days

Employees are not eligible for SSP if they are self-isolating after returning to the UK, unless they also fit one of the previous criteria.

Note that you can only claim for employees who were off work on or before 30 September 2021. You must submit or amend claims on or before 31 December 2021.

[More Details SSP](#)



SAT 23 OCTOBER
THAINSTONE 6PM - LATE

FAKE BUT FAB

Bryan McAdams	6.00
OCEAN COLOUR SCHEME	7.45
CHEAT LOAF	9.30
Abba A-Rival	11.15



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Shuttle Buses available from and to Inverurie - £5 return per person.

Leaving Inverurie Town Hall at 5.45pm

*Event is seated (with dance floor area) and will not require a vaccine passport

Book £39 Tickets

NESCOL: Human Resources for Business Course

Thursday 25th November 2021

Thursday 17th February 2022

A one-day event that will provide an interactive and engaging view of the fundamentals of Human Resource Management and the employment relationship. The course will equip you with a broad understanding of your responsibilities as an employer and provide you with useful tools, hints and tips to enable you to develop your team and your people management skills. This course will help you attract, train and retain the people that might make the difference to you and your business.

You may be thinking about employing your first person, you may already have a team in place. Perhaps you have been given the responsibility for dealing with people issues in your organisation. If you are interested in understating some key first principles of Human Resources and how these will help you get the best from your people then this is the right course for you. We have designed a development day that will both inform and inspire you to achieve great results in your people management. The day will cover the people journey from the steps before recruitment up the point where the employment relationship is ended and some key steps in between.

This course is suitable for everybody with an interest in the basics of the discipline of Human Resource Management but in particular to:

- Small and medium sized business owners
- Managers/business owners looking to expand and recruit
- New businesses/start-up businesses
- People with an interest in HR
- Charities and groups employing staff

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The cost is £250 per person, and this can be covered as part of a 2021-22 Flexible Workforce Development Fund application (Through the Scottish Government Flexible Workforce Development Fund, small and medium-sized businesses can receive up to £5,000 for training and staff development).

Aberdeenshire Council - Ready2Go

We have now officially launched our new Ready2Go Around Inverurie bus service!

Created in partnership with **Moovit**, Ready2Go offers residents of Inverurie and surrounding areas with improved access to public transport. Using the Ready2Go DRT app, customers can request a bus at any time, plan their journeys in advance, and track their bus in real-time.

Ready2Go also incorporates accessibility features, including five brand new wheelchair-accessible minibuses, helping people with disabilities to use public transport with more assurance.

Ready2Go now operates Monday to Friday between 6.30am and 7.30pm and on Saturdays from 7.30am to 6.30pm.

You can download the Ready2Go app from the Apple Store or Google Play Store.

Passengers without a smartphone can phone the council at 01467 535 333 or email a2bdialabus@aberdeenshire.gov.uk to book their bus

Free cognitive behavioural coaching

Emotional support service offered to smaller firms across Scotland

Free support is being offered to help staff at small businesses across Scotland respond to stresses created or exacerbated by the coronavirus pandemic.

Bid4Oban Business Improvement District (Bid) has been working on the programme with experts from Oban CBT Clinic. Its rollout nationally is being supported by a £10,000 grant from a resilience fund for Bids delivered by Scotland's Towns Partnership (STP) for the Scottish Government.

The grant support means the programme of four 30-minute weekly phone or video calls is available without charge for those working in SMEs as well as in the network of Bids across Scotland.

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Self Referral



INverurie Christmas?

We're bringing you something special on Friday 17th December with our INverurie Christmas Party.

You'll experience the magic of heading to The Barn at Barra Castle for a wonderful evening. You can look forward to an exceptional, professionally catered 3-Course meal with a wide selection of alcohol & refreshments.

You'll also be treated to the fantastic Heartland Band live along with photography, fireworks, pipe band + some more surprises. We've even got your travel covered to and from the event from Inverurie!

Join us and the town on Mad Friday 17th of December...get your early-bird tickets here bit.ly/InvEventsXmasBarra ➡

Book Tickets



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